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**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO DIVISION**

SANFORD S. WADLER, an individual,

Plaintiff,

v.

BIO-RAD LABORATORIES, INC.,
a Delaware Corporation, and NORMAN
SCHWARTZ, an individual,

Defendants.

Case No. 3:15-cv-02356-JCS

[PROPOSED] JUDGMENT

[PROPOSED] JUDGMENT

In this action, Plaintiff Sanford S. Wadler asserted against Defendants Bio-Rad Laboratories, Inc. (“Bio-Rad”) and Norman D. Schwartz claims for (1) retaliation in violation of 18 U.S.C. § 1514A (Sarbanes-Oxley), and (2) retaliation in violation of 15 U.S.C. § 78u-6 (Dodd-Frank). Plaintiff also asserted against Bio-Rad claims for (3) retaliation in violation of California Labor Code § 1102.5, (4) wrongful termination in violation of public policy, (5) nonpayment of wages under Cal. Labor Code §§ 201, 227.3, and (6) waiting time penalties under Cal. Labor Code § 203. The parties stipulated to dismiss Plaintiff’s third, fifth, and sixth claims.

Plaintiff’s first, second, and fourth claims came on for trial before a jury, the Honorable Joseph C. Spero, United States Magistrate Judge, presiding, and the jury has rendered its verdict.

The jury verdict awarded for Plaintiff Sanford S. Wadler and against Defendants Bio-Rad Laboratories, Inc. and Norman D. Schwartz compensatory damages in the amount of \$2,960,000 “for past economic loss as a result of his termination.” (Final Verdict Form, Dkt. No. 223, Feb. 7, 2017.) The jury verdict also awarded punitive damages for Plaintiff Sanford S. Wadler against Bio-Rad Laboratories, Inc. in the amount of \$5,000,000. (*Id.*)

Pursuant to 15 U.S.C. § 78u-6(h)(1)(c)(2), relief for an individual prevailing under the Dodd-Frank Act “shall include . . . 2 times the amount of back pay otherwise owed to the individual, with interest.” 15 U.S.C. § 78u-6(h)(1)(c)(2).

THUS, IT IS ORDERED AND ADJUDGED

That Plaintiff Sanford S. Wadler recover:

1. From Bio-Rad Laboratories, Inc. and Norman D. Schwartz, the sum of \$5,920,000, with prejudgment interest of \$141,608 (as calculated by law under 26 U.S.C. § 6621 pursuant to 29 C.F.R. § 20.58) and post-judgment interest thereon as provided by 28 U.S.C. §1961;
2. From Bio-Rad Laboratories, Inc. the additional sum of \$5,000,000, with post-judgment interest thereon as provided by 28 U.S.C. §1961; and
3. From Bio-Rad Laboratories, Inc. and Norman D. Schwartz, compensation for the following, as provided by law, and in amounts to be later determined by the Court:

litigation costs, expert witness fees, and reasonable attorneys' fees.

DATED: 2/10/17



HON. JOSEPH C. SPERO
United States Magistrate Judge